



Board of Directors Meeting Minutes

Date: April 22, 2020

Location: Virtual

Time: 6:30pm

Call to Order

04/22/2020 – 6:30pm

Attendance

BOD Attendees: Steve Latimer, Joanna Bird, Mike Lloyd, Doug Miller, Ira Dunbar, David Emmons, Lezley Smith, Stacy Brodzik, Vaughn Johnson

Additional Attendees: Kevin Chinn, Leslie Fitzpatrick, Benton Strong, Scott Fetterly, Randy Churchill, John Lindsey

Absent: Craig Tamaki

BOARD REPORTS

Board Items:

1. Incentive Payments: Motion to pay now, and determine future date for paying going forward.
<MOTION: Latimer | Brodzik- PASSED- unanimously>
2. Confirm process for handling members failing to meet meeting requirements (Lezley suggests adding to board handbook). Action for board members to document their responsibilities for handbook by end of month.



4. Vote New Officers
 - a. President: Nomination: Lezley Smith, unopposed. <MOTION to Close: Lloyd | Bird- PASSED- unopposed>
 - b. VP: Nominations: Benton, Doug. <MOTION to Close: Fetterly | Brodzik- PASSED- Benton Strong confirmed>
 - c. Secretary: Nomination: Joanna, unopposed. <MOTION to Close: Brodzik | Fetterly- PASSED- unopposed>
 - d. Treasurer: Nominations: Randy, Doug (withdrew). <MOTION to Close: Fetterly | Lloyd- PASSED- Randy Churchill, unopposed>
 - e. E&G Chair: Craig
 - f. Apprentice: Stacy
 - g. Membership: Mike Lloyd
 - h. Evaluations: Scott Fetterly
 - i. R&R: David Emmons
 - j. Rec: Doug Miller



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5. Vaughn's Proposal on How Handle Contract Negotiations
 - a. Lezley suggests adopting into Board Handbook
 - b. Mike (Section 10, Article 5) of board policies, add Vaughn's proposal below:

I would like to propose a change to the way non-member contracts are negotiated. "The Board of Directors shall approve by majority vote all contract offers and agreements entered into by or on behalf of the PNBOA. Board approval shall be required for all new agreements and renewal of existing agreements prior to their execution. At the Board's discretion, rolling renewal contracts may be brought to a vote on their anniversary date."

Discussion: All in favor, documenting the change for now, determine where it belongs as an action item for the retreat (Board Handbook, Policies, etc.) All in favor, document for now, determine where it belongs as an action item (next meeting or retreat).

Evaluations:

- **Scott Ramage** Letter of Concern Appeal: Scott Ramage sent a Letter of Concern for a game this past season and it was denied by my committee. He has appealed that decision to the BOD.
<MOTION to Uphold Denial: Miller | Brodzik- PASSED- unanimously>
- Evaluations/Lists on track to be completed by April 30th.

VP:

- Ambassador Awards:
- Boy's Player - There was a total of 24 entries of 11 different individuals. Did not count the one that said the 6'9" player from Interlake. If we went with those who got multiple nominations, we would have 4 candidates.
 - Jabe Mullins- Mt. Si
 - Blake Glessner- Woodinville
 - JT Tuimoloau- Eastside Catholic
 - Paulo Banchemo- O'Dea
- Boy's Coach - There was 28 entries for 17 different individuals, 6 individuals who got multiple nominations.
 - Greg Lowell- Inglemoor
 - Brandon Horstman- Mt. Rainier
 - Nalin Sood- Mountlake Terrace
 - Rob Brown- Edmonds-Woodway
 - Jason Kerr- O'Dea
- Girl's Player there were 17 total nominations of 11 different individuals with only 2 getting multiple nominations.
 - Haley Huard- Eastlake
 - Mia Hughes- Woodinville
 - Megan Fiso- Garfield
- Girl's Coach had 23 entries with 16 different names. There were 3 coaches who got multiple nominations.
 - Scott Bullock- Woodinville
 - Anna Forge- Sammamish
 - Jeff Wilson- Lake Washington
- Schools-
 - Eastside Prep
 - Shoreline Christian



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- Eastlake
- Lake Washington

Treasurer:

- Financials (Attached)
 - Going to end up with about \$150,000 in cash after everything is settled. Conversation about what to do with \$\$ (Reduce dues, Give more scholarships, Etc.)

Apprentice:

- PNBOA BOD approved camp list: Approved list of camps. <MOTION: Lloyd | Bird- PASSED- unanimously>
- Motion for 2020 scholarship awards granted to be available for use in 2020 and 2021 (2 years) due to COVID. <MOTION: Bird | Miller- PASSED- unanimously>
- Scholarship winners - including Apprentice of the Year, Person of the Year, Roach and Meredith winners-- \$200 each (apprentice and person of the year)
 - Apprentice of the Year: Lisa Nielsen <MOTION: Brodzik | Lloyd- PASSED- unanimously>
 - Person of the Year: Nominations for vote: Scott Ramage, Manuel Fernandez, EC Newlin, Rod Thornley, Jillian Quinn (Added to Survey Monkey survey)
 - Roach Scholarship: Jake Heneghan <MOTION: Brodzik | Lloyd- PASSED- unanimously>
 - Linda Meredith Scholarship: Shaylen Sharp <MOTION: Bird | Latimer- PASSED- unanimously>
 - Rest of scholarships (15)- removed all members that received scholarships last year. Motion to approve the rest. <MOTION: Bird | Brodzik- PASSED- unanimously>
- Discussion about increasing scholarship amount. No action at this time.

John & Leslie:

- WIAA will likely make a decision about the school year in June.
- Can't play summer league right now until after June 19th, updates to come in the next month.

Attachments to Minutes: COVID Response Steps

Address & Phone for unemployment application:

PNBOA
P.O. Box 26934
Federal Way Wa 98093-3934
206-954-7833

Please also refer to the information provided in the recently issued WOA newsletter on this subject. See below:

Federal Stimulus Act - How to Apply

The Washington Employment Security site was updated on Saturday, April 18 to accommodate self-employed and independent contractors to apply for unemployment benefits. We recommend that all spring assigners and certified spring officials look into this unique benefit to see if you qualify and are able

to recover some of your lost income. Here are a few tips that will hopefully make the process a little easier for you:



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The first step is to file for regular unemployment (even if you are not eligible - they are required by law to verify you are not eligible). TIP: Do not list WIAA, WOA or your local association as an employer. Only list your actual employers. If you are currently employed, you may want to let your employer know that they may be contacted, but that you are filing for benefits as an official. Adding 1099 information at this point could cause a delay in processing.

During the time it takes to verify eligibility, you should file your weekly claims.

Once denied, you will receive a notice that you can apply for Pandemic Unemployment Assistance. At this time, you will want to have your 2019 Schedule C, SE and 1099 available for upload.

In the past, Employment Security has reached out to the WOA to confirm that an official is eligible to work contests. Please make sure you have completed your 2020 spring requirements so that the WOA can confirm that if there were games available, you would be able to work.

Due to the number of claims being submitted, it is recommended that you apply online either in the late evening or early morning.

For step-by-step instructions and the link to apply, please click on Apply for Pandemic Unemployment Assistance below:

[APPLY FOR PANDEMIC UNEMPLOYMENT ASSISTANCE](#)

CLOSING

04/22/2020- Adjourned: 9pm

Next meeting: May 21, 2020

Approved: